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| **LADO Risk Assessment** |

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| Name of employee |  | Role |  |
| Name of assessor |  | Date |  |
| Assessor’s role |  | Establishment |  |

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| Outline nature of allegation(s) against employee.  |
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| If substantiated, are the offence(s) of a nature to warrant consideration of summary dismissal? | Yes |  | No |  |

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| Assessment of Risk |
| Potential hazard | Likelihood (tick one) |
| Very low | Low | Mod-erate | High | Very high |
| Is there a risk to the safety or welfare of others?  |  |  |  |  |  |
| Detail: |  |
| Is there a risk to the individual’s safety or welfare? |  |  |  |  |  |
| Detail: |  |
| Is there a risk to school premises or property? |  |  |  |  |  |
| Detail: |  |
| Is there a risk to the investigation (e.g. potential for interference)? |  |  |  |  |  |
| Detail: |  |
| Is there a risk to reputation if the individual is allowed to work? |  |  |  |  |  |
| Detail: |  |
| Other identified risk(s): |  |  |  |  |  |
| Detail: |  |

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| Alternatives to Suspension |
| Are there alternatives to suspension which would lessen the risk? | Yes |  | No |  |
| *Examples to consider might include: Transfer to other duties, change to working hours­, home-working, restriction of duties or a transfer to another area of work / department* |
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| Overall Assessment |
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| Decision of manager/assessor | Suspend |  | Do Not Suspend |  |
| If decision is not to suspend then what alternatives to suspension have you put in place? |
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